



Press release

Paris, 19 June 2026

Based in Apt, in the heart of the Luberon, Delta Plus recognised as one of France's best-managed companies

Delta Plus has announced that it is one of 49 French companies to have been awarded the 2026 'Best Managed Companies' label by Deloitte France.

Based in Apt for almost 50 years, the company now employs 3,700 people, 250 of whom are based in the region, where it carries out its operations, production and projects. This accolade recognises not only the group's overall performance, but also its strong regional roots and its contribution to the local economy.

Launched in France in 2021, the "Best Managed Companies" programme – founded by Deloitte Canada over thirty years ago – has now established itself as a benchmark award, present in more than 46 countries and encompassing over 1,300 companies. In France, it notably honours large mid-market companies that embody the strength and expertise of the French economic fabric.

This certification recognises private companies for the excellence of their management and their overall performance, through a rigorous assessment process based on four main criteria: strategy, resources and innovation; culture and engagement; and governance and financial aspects. This analytical model provides a comprehensive and in-depth understanding of the quality of management and the strength of organisations.

This year, Delta Plus has once again joined the ranks of the 49 French companies awarded the Best Managed Companies label.

"We are proud to count Delta Plus amongst the companies recognised as Best Managed Companies, alongside exemplary, innovative and resilient organisations that uphold the excellence and dynamism of the French economy," comments Guillaume Detourmignies, a partner at Deloitte in charge of the Best Managed Companies programme.

"Receiving the Best Managed Companies designation is a significant recognition for our group. It reflects the particular attention we pay to the development of our staff and to the structuring of our HR practices on an international scale. In recent years, we have notably rolled out a learning management system (LMS) to facilitate access to training, strengthened our talent management processes, structured the induction of new staff through a standardised onboarding programme,

and developed our employer value proposition. These initiatives support the group's growth and help to provide everyone with the means to develop and succeed within Delta Plus," says Sophie Lapertot, Group HR Director at Delta Plus.

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About Delta Plus

Delta Plus Group designs, standardises, manufactures and markets a comprehensive range of Personal and Collective Protective Equipment. Delta Plus Group is listed on Euronext Growth Paris (ISIN: FR0013283108 – Ticker: ALDLT)

About the Best Managed Companies programme

Established by Deloitte Canada over three decades ago, the Best Managed Companies programme recognises private companies that stand out for the quality of their management and the sustainability of their performance. Organisations are assessed against a common framework structured around complementary pillars: vision and strategy, culture and engagement, talent management and innovation, governance and financial performance.

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